

Salary Table 2024-MSP (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 27.15%
For the Locality Pay Area of Minneapolis-St. Paul, MN-WI
Total Increase: 5.33%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.39	\$ 13.84	\$ 14.29	\$ 14.73	\$ 15.18	\$ 15.44	\$ 15.88	\$ 16.32	\$ 16.34	\$ 16.76
	O	20.09	20.76	21.44	22.10	22.77	23.16	23.82	24.48	24.51	25.14
2	B	15.06	15.42	15.92	16.34	16.53	17.01	17.50	17.98	18.47	18.96
	O	22.59	23.13	23.88	24.51	24.80	25.52	26.25	26.97	27.71	28.44
3	B	19.72	20.27	20.82	21.36	21.91	22.46	23.01	23.55	24.10	24.65
	O	29.58	30.41	31.23	32.04	32.87	33.69	34.52	35.33	36.15	36.98
4	B	22.14	22.75	23.37	23.98	24.60	25.21	25.82	26.44	27.05	27.67
	O	33.21	34.13	35.06	35.97	36.90	37.82	38.73	39.66	40.58	41.51
5	B	25.46	26.14	26.83	27.52	28.21	28.89	29.58	30.27	30.96	31.65
	O	38.19	39.21	40.25	41.28	42.32	43.34	44.37	45.41	46.44	47.48
6	B	26.84	27.61	28.38	29.14	29.91	30.68	31.45	32.21	32.98	33.75
	O	40.26	41.42	42.57	43.71	44.87	46.02	47.18	48.32	49.47	50.63
7	B	28.98	29.83	30.68	31.53	32.39	33.24	34.09	34.94	35.80	36.65
	O	43.47	44.75	46.02	47.30	48.59	49.86	51.14	52.41	53.39	53.39
8	B	30.20	31.15	32.09	33.03	33.98	34.92	35.86	36.81	37.75	38.70
	O	45.30	46.73	48.14	49.55	50.97	52.38	53.39	53.39	53.39	53.39
9	B	32.32	33.36	34.40	35.44	36.49	37.53	38.57	39.61	40.66	41.70
	O	48.48	50.04	51.60	53.16	53.39	53.39	53.39	53.39	53.39	53.39
10	B	35.59	36.74	37.88	39.03	40.18	41.33	42.47	43.62	44.77	45.92
	O	53.39	53.39	53.39	53.39	53.39	53.39	53.39	53.39	53.39	53.39
11	B	37.84	39.10	40.36	41.62	42.88	44.14	45.41	46.67	47.93	49.19
	O	53.39	53.39	53.39	53.39	53.39	53.39	53.39	53.39	53.39	53.39
12	B	45.35	46.86	48.38	49.89	51.40	52.91	54.42	55.93	57.45	58.96
	O	53.39	53.39	53.39	53.39	53.39	53.39	54.42	55.93	57.45	58.96
13	B	53.93	55.73	57.53	59.32	61.12	62.92	64.72	66.52	68.31	70.11
	O	53.93	55.73	57.53	59.32	61.12	62.92	64.72	66.52	68.31	70.11
14	B	63.73	65.85	67.98	70.10	72.23	74.35	76.48	78.60	80.73	82.85
	O	63.73	65.85	67.98	70.10	72.23	74.35	76.48	78.60	80.73	82.85
15	B	74.96	77.46	79.96	82.46	84.96	87.46	89.95	91.95	91.95	91.95
	O	74.96	77.46	79.96	82.46	84.96	87.46	89.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>